

Approval of the Financial Statements and the Board of Directors' Report

Sampo plc

Board of Directors

Anne Brunila

Adine Grate Axén

Jannica Fagerholm

Eira Palin-Lehtinen

Per Arthur Sørli

Veli-Matti Mattila

Matti Vuoria

Björn Wahlroos

Kari Stadigh

Chairman of the Board

Group CEO and President