

CEO of Adine Grate AB

Born 1961

Positions of Trust, 12/31/2014

3 Scandinavia, Advisor and Executive Board Member;

Nasdaq Stockholm, Chairman of the Swedish Listing Committee;

Swedish Orphan Biovitrum AB (Sobi), Board Member and Member of the Audit Committee;

Swedavia AB, Board Member;

AP 7, Vice Chairman of the Board;

Madrague Capital Partners AB, Board Member;

Alhanko & Johnson AB (BASE 23), Chairman of the Board;

Sky, Board Member and Member of the Audit Committee

- Member of the Board of Directors of Sampo plc since 14 April 2011.
- Grate Axén holds 3,747 Sampo plc shares directly or through a controlled company.