## Organization

31 December 2014 **P&C Insurance** Torbjörn Magnusson **Deputy MD** Ricard Wennerklint Marketing and Communications Katarina Mohlin Life Insurance Petri Niemisvirta Kjell Rune Tveita **Finance** Jukka Kurki **Private Private Customers** Morten Thorsrud Sanna Rajaniemi Commercial **Danske Bank and Investments** Ivar Martinsen Alliances Patrick Lapveteläinen Risto Honkanen Industrial **Corporate Clients and** Niclas Ward **Business Development Baltic** Tarja Tyni Timo Vuorinen Wealth and Investment **Group CEO Group Finance and** and President Management **Finance** Risk Management Jukka Pirskanen, Knut Arne Alsaker Kari Stadigh Peter Johansson Juhani Lehtonen **Legal Affairs Baltics and Support** Dag Rehme Services Timo Laitinen **Investor Relations and Legal Affairs Group Communications** Timo Vuokila Jarmo Salonen Marketing and **Communications** Niina Riihelä **Internal Audit** Johan Isaksson Personnel Johan Börjesson