

Group Executive Committee

The Board of Directors has appointed the Sampo Group Executive Committee and a Group MD Committee to the Group Executive Committee, which supports the Group CEO in preparing matters to be handled by the Group Executive Committee.

The following persons served on the Group Executive Committee in 2014:

**Group CEO and President,
MD of Sampo plc**

Born 1955

Positions of Trust, 12/31/2014

Nordea Bank AB (publ), Board Member, Board Risk Committee, Chairman;

Nokia Corporation, Board Member;

The Federation of Finnish Financial Services, Board Member;

If P&C Insurance Holding Ltd, Chairman of the Board;

Mandatum Life Insurance Company Limited, Chairman of the Board;

Finland Chamber of Commerce, Board Member;

Niilo Helander Foundation, Board Member;

Oy Forcit Ab, Board Member

- Member of Sampo Group Executive Committee since 2001.
- Stadigh holds 285,693 Sampo plc shares directly or through controlled companies or persons closely associated with him.

CFO, If P&C Insurance

Born 1973

Positions of Trust, 12/31/2014

CJSC If Insurance, Board Member;
If Livförsäkring AB, Board Member;
If P&C Insurance AS, Board Member

- Member of Sampo Group Executive Committee since 2014.
- Alsaker holds 10,380 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Group CFO

Born 1957

Positions of Trust, 12/31/2014

If P&C Insurance Holding Ltd, Board Member;
Mandatum Life Insurance Company Limited, Vice Chairman of the Board

- Member of Sampo Group Executive Committee since 2001.
- Johansson holds 57,013 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Group CIO

Born 1966

Positions of Trust, 12/31/2014

If P&C Insurance Holding Ltd, Board Member;

Mandatum Life Insurance Company Limited, Board Member

- Member of Sampo Group Executive Committee since 2001.
- Lapveteläinen holds 246,137 Sampo plc shares directly or through controlled companies or persons closely associated with him.

**Head of P&C Insurance;
MD of If P&C Insurance Holding Ltd**

Born 1963

Positions of Trust, 12/31/2014

If P&C Insurance Ltd, Chairman of the Board;

If P&C Insurance Company Ltd, Chairman of the Board;

Topdanmark A/S, Board Member;

Swedish Insurance Federation, Board Member;

Swedish Insurance Employer Association, Board Member;

AcadeMedia Aktiebolag, Board Member;

Insurance Europe, Vice President

- Member of Sampo Group Executive Committee since 2004.
- Magnusson holds 22,037 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Head of Business Area Commercial, If P&C Insurance

Born 1961

Positions of Trust, 12/31/2014

The Norwegian Financial Services Association, Board Member

- Member of Sampo Group Executive Committee since 2005.
- Martinsen holds 30,800 Sampo plc shares directly or through controlled companies or persons closely associated with him.

**Head of Life Insurance;
MD of Mandatum Life Insurance Company Limited**

Born 1970

Positions of Trust, 12/31/2014

Alma Media Corporation, Board Member;

BenCo Insurance Holding B.V., Board Member;

Federation of Finnish Financial Services, Life Insurance Executive Committee, Member;

Kaleva Mutual Insurance Company, Chairman of the Board;

Varma Mutual Pension Insurance Company, Board Member

- Member of Sampo Group Executive Committee since 2001.
- Niemisvirta holds 58,404 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Head of Business Area Private, If P&C Insurance

Born 1971

Positions of Trust, 12/31/2014

Urzus Group AS, Chairman of the Board;

Watercircles Danmark A/S, Board Member;

Watercircles Norge AS, Board Member;

Watercircles Skandinavia AS, Board Member;

The Norwegian Financial Services Association, Member of BRS - Line of Business P&C Board

- Member of Sampo Group Executive Committee since 2006.
- Thorsrud holds 29,554 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Head of BA Baltic;**Head of Private (Finland);****MD of If P&C Insurance Company (Finland)**

Born 1964

Positions of Trust, 12/31/2014

If P&C Insurance AS, Chairman of the Board;

Kaleva Mutual Insurance Company, Board Member;

Federation of Finnish Financial Services, Non-life Executive Committee, Member

- Member of Sampo Group Executive Committee since 2009.
- Vuorinen holds 21,662 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Deputy MD, If P&C Insurance Holding Ltd

Born 1969

Positions of Trust, 12/31/2014

If P&C Insurance Company Ltd, Board Member;

If P&C Insurance AS, Board Member;

CJSC If Insurance, Board Member;

Nobia AB, Board Member

- Member of Sampo Group Executive Committee since 2005.
- Wennerklint holds 32,061 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Information as of 31 December 2014, unless stated otherwise. The CVs of members of the Group

Executive Committee can be viewed at www.sampo.com/management.