

# Board of Directors

Sampo plc's Board of Directors, elected annually by the AGM of Sampo plc, uses the highest decision making power in Sampo Group between the AGMs. Sampo's Board of Directors is responsible for the management of the company in compliance with the law, the regulations of the authorities, Sampo's Articles of Association and the decisions of Shareholders Meetings.

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The following persons served on Sampo plc's Board of Directors in 2014:

**Chairman of the Board**

Born 1952

**Positions of Trust, 12/31/2014**

Nordea Bank AB (publ), Chairman of the Board;  
UPM-Kymmene Corporation, Chairman of the Board;  
Finnish Business and Policy Forum EVA, Board Member;  
The Research Institute of the Finnish Economy ETLA, Board Member;  
Hanken School of Economics, Chairman of the Board;  
The Mannerheim Foundation, Board Member

- Wahlroos was appointed to the Board of Directors of Sampo plc on 5 April 2001.
- Wahlroos holds 11,863,986 Sampo plc shares directly or through a controlled company.

**Vice Chairman of the Board**

Born 1951

**Positions of Trust, 12/31/2014**

- Member of the Board of Directors of Sampo plc since 7 April 2004.
- Vuoria holds 36,477 Sampo plc shares directly or through a controlled company.

**Professor of Practice, Hanken School of Economics**

Born 1957

**Positions of Trust, 12/31/2014**

Kone Corporation, Board Member;  
Sanoma Corporation, Board Member;  
Stora Enso, Board Member;  
The Research Institute of the Finnish Economy ETLA, Board Member;  
Finnish Business and Policy Forum EVA, Board Member;  
Aalto University Foundation, Vice Chairman

- Member of the Board of Directors of Sampo plc since 9 April 2003.
- Brunila holds 8,406 Sampo plc shares directly or through a controlled company.

**Managing Director, Signe and Ane Gyllenberg Foundation**

Born 1961

**Positions of Trust, 12/31/2014**

Teleste Corporation, Board Member;  
Kelsonia (Private Equity holding company), Board Member;  
Veritas Pension Company, Member of the Supervisory Board;  
Hanken School of Economics, Board Member and Chairman of the Investment Committee;  
Swedish Society of Literature in Finland, Member of the Investment Committee

- Member of the Board of Directors of Sampo plc since 18 April 2013.
- Fagerholm holds 1,254 Sampo plc shares directly or through a controlled company.

**CEO of Adine Grate AB**

Born 1961

**Positions of Trust, 12/31/2014**

3 Scandinavia, Advisor and Executive Board Member;  
Nasdaq Stockholm, Chairman of the Swedish Listing Committee;  
Swedish Orphan Biovitrum AB (Sobi), Board Member and Member of the Audit Committee;  
Swedavia AB, Board Member;  
AP 7, Vice Chairman of the Board;  
Madrague Capital Partners AB, Board Member;  
Alhanko & Johnson AB (BASE 23), Chairman of the Board;  
Sky, Board Member and Member of the Audit Committee

- Member of the Board of Directors of Sampo plc since 14 April 2011.
- Grate Axén holds 3,747 Sampo plc shares directly or through a controlled company.

**President and CEO of Elisa Corporation**

Born 1961

**Positions of Trust, 12/31/2014**

The Finnish Fair Association, Member of the Supervisory Board;  
Confederation of Finnish Industries EK, Member of Representative Assembly;  
Service Sector Employers PALTA, Vice Chairman and Member of the Board;  
The National Emergency Supply Council, Member

- Member of the Board of Directors of Sampo plc since 7 April 2009.
- Mattila holds 4,287 Sampo plc shares directly or through a controlled company.

Born 1950

**Positions of Trust, 12/31/2014**

Elisa Corporation, Board Member;  
Sigrid Jusélius Foundation, Deputy Board Member and Member of the Finance Committee;  
Nordea Funds (Nordea Alternative Investment, Nordea Funds of Funds, Nordea I Sicav), Board Member;  
The Finnish Foundation for Share Promotion, Chairman of the Board;  
Föreningen Konstsamfundet, Member of the Investment Committee;  
Sibelius Academy Foundation, Board Member

- Member of the Board of Directors of Sampo plc since 15 April 2008.
- Palin-Lehtinen holds 3,975 Sampo plc shares directly or through a controlled company.

**President & CEO, Borregaard ASA**

Born 1957

**Positions of Trust, 12/31/2014**

Umkomaas Lignin (Pty) Ltd, Chairman of the Board;  
Inspiria Science Center, Board Member

- Member of the Board of Directors of Sampo plc since 12 April 2012.
- Sørliie holds 2,247 Sampo plc shares directly or through a controlled company.

When elected, all Board members were independent both of company's major shareholders and of the company.

Information as of 31 December 2014, unless stated otherwise. The CVs of members of the Board of Directors can be viewed at [www.sampo.com/board](http://www.sampo.com/board).