

**Head of Life Insurance;
MD of Mandatum Life Insurance Company Limited**

Born 1970

Positions of Trust, 12/31/2014

Alma Media Corporation, Board Member;

BenCo Insurance Holding B.V., Board Member;

Federation of Finnish Financial Services, Life Insurance Executive Committee, Member;

Kaleva Mutual Insurance Company, Chairman of the Board;

Varma Mutual Pension Insurance Company, Board Member

- Member of Sampo Group Executive Committee since 2001.
- Niemisvirta holds 58,404 Sampo plc shares directly or through controlled companies or persons closely associated with him.